



Graduate/Trainee Residential Surveyor Ayrshire

We are looking for a Graduate/Trainee Residential Surveyor to join our growing team in Ayrshire. Whether you are at the beginning of your surveying journey or ready to transition into a new role within the residential property sector, this is an excellent opportunity to develop your career in a supportive, forward-thinking environment.

About the Role

As a Graduate/Trainee Residential Surveyor, you'll receive comprehensive training and mentorship as you work towards independently becoming a Chartered Surveyor.

Residential Surveyors undertake a wide range of surveys and valuations, such as:

- Home Reports
- Pre-purchase Surveys
- Mortgage Valuation Reports
- Tax Valuations
- Energy Performance Certificates

A key part of your development will involve learning how to inspect and value residential properties, identify defects, and advise clients. You'll gain practical, hands-on experience across a broad spectrum of residential properties and client needs, while working closely with experienced Chartered Surveyors.

What We Offer

- Competitive Salary
- Full APC Support — including mentorship, structured training plans, and dedicated study time
- Ongoing Professional Development
- Clear Career Progression — with long-term opportunities for advancement
- Supportive and Collaborative Team Culture
- The stability and reputation of a well-established, national firm

About You

We welcome applications from:

- Graduates with a RICS-accredited degree, for example Real Estate or Building Surveying
- Experienced property professionals seeking to retrain and pursue a career in residential surveying

To succeed in this role, you'll also need:

- A strong interest in property and the residential market
- Attention to detail and excellent communication skills
- A proactive, eager-to-learn attitude
- A full UK driving licence

Your Career Starts Here

Whether you're launching your career or making a professional transition, this is your chance to join a respected team, gain industry-recognised qualifications, and build a long-term future in residential surveying.

About DM Hall

DM Hall is one of Scotland's leading firms of Chartered Surveyors, with a heritage dating back to 1897. With a network of offices across Scotland, Cumbria and Southwest England, we provide a full range of residential and commercial property services, built on our reputation for professionalism, local knowledge, and client-focused service.

Our surveyors are trusted by individuals, businesses, legal professionals, and financial institutions alike. At DM Hall, we are committed to supporting and developing the next generation of property professionals, and we pride ourselves on offering a workplace where people can grow and thrive.

Please email a CV and covering letter to graduaterecruitment@dmhall.co.uk